

Music Director

Christ Community Church - Penhook, VA

Part-Time Position (typically 8–15 hours/week)

Position Summary

The Music Director leads and nurtures the church's music ministry to enhance worship, engage the congregation in singing and musical expression, and support the overall mission of the church. This role often combines leadership, performance, administration, and volunteer coordination. The director collaborates closely with the pastor and choir to select and lead music that aligns with sermons, liturgical seasons, and special events.

Key Responsibilities

Worship Planning & Leadership

- Plan and select music (hymns, anthems, contemporary songs, special music) for weekly worship services, ensuring it supports the sermon theme, church values, and congregational participation.
- Coordinate music for all regular services, plus special events such as holidays (Christmas, Easter), weddings, funerals, and community gatherings.
- Lead congregational singing and direct any choir, musicians, vocalist during services.
- Work collaboratively with the pastor, worship committee, and other staff/volunteers to integrate music seamlessly into our overall worship experience.

Rehearsals & Ensemble Direction

- Schedule and lead regular rehearsals for choir or other music groups.
- Recruit, audition, train, and encourage volunteer musicians and singers from the congregation.
- Foster a positive, spiritually encouraging environment that builds community and helps participants grow in their musical and faith gifts.

Performance & Accompaniment

- Provide or arrange musical accompaniment (piano, organ, guitar, keyboard, etc.) as needed for services and events.
- Oversee or participate in special musical presentations, seasonal programs, and outreach events.

Administration & Management

- Maintain the church's music library, equipment, and resources (sheet music, instruments, sound system basics).
- Manage a modest music budget and handle copyright/licensing compliance.
- Coordinate with volunteers for technical aspects like sound, projection of lyrics, or media if applicable.
- Attend staff or worship planning meetings as required.

Spiritual & Congregational Focus

- Model Christian leadership and servant-hearted ministry.
- Promote broad participation in music ministry to build up the congregation in faith and unity.
- Stay current with sacred music trends while respecting the church's traditions and preferences (often blending traditional hymns with contemporary styles in small churches).

Qualifications

- Strong musical skills: Proficiency in voice and at least one instrument. Playing parts on piano is preferred (piano/keyboard/guitar common); conducting or leading experience preferred.
- Experience in church music ministry, choir direction, or worship leading.
- Ability to read music, arrange/transpose simple pieces, and work with volunteers of varying skill levels.
- Commitment to Christian faith and alignment with the church's doctrine and mission.
- Good interpersonal and organizational skills; self-motivated and flexible with evenings/weekends..

Reporting & Relationships

- Reports to: Worship Committee/Pastor.
- Works closely with: Pastor, accompanists, choir, sound/tech volunteers, and administrative staff.
- Oversees: Volunteer musicians, choir, and any part-time accompanists.

Compensation & Expectations

- Part-time (e.g., 10–15 hours/week average) including Sunday mornings, one mid-week rehearsal, and preparation time.
- Compensation to be based on experience
- Expectation of availability for major holidays and occasional special services.
- Background check and reference checks typically required. Valid drivers licence.

Contact Jim Wajciechowski at 440-523-9439 if you are interested in discussing this position.